

Contractual anti-corruption clause

1. In relation to the fulfilment of his contract, both parties declare that they will exercise proper care and comply with all legal regulations that are binding for them in the area of preventing corruption, issued by the authorized bodies in the European Union, directly as well as when conducting business via their subsidiaries or interconnected economic entities of the parties.
2. Furthermore, in relation to the fulfilment of his contract, both parties also declare that they will comply with all internal requirements that are binding for them and that apply to the ethical behavior standards, corruption prevention, corresponding to the acts on accounting individual transactions, cost and expenses, conflicts of interests, giving and accepting gifts, and anonymous reporting and explaining of misconducts, directly as well as when conducting business via their subsidiaries or interconnected economic entities of the parties.
3. The parties declare that, in relation to the conclusion and implementation of this contract, neither of the parties or their owners, shareholders, members of the board of directors, directors, employees, subcontractors or any other person who acts on their behalf have conducted, proposed, promised or authorized, and will not make, propose, promise or authorize a payment or any other activity that could result in a financial enrichment or any other profit, directly or indirectly, of anybody of the following:
 - (i) member of a statutory body, director, employee or representative of the given party or any subsidiary or interconnected economic entity of the parties,
 - (ii) state official who is perceived as a natural person who holds a public position in the sense that this terms has in the legal system of the country, in which the contract is being implemented, or in which the registered seats of the parties or any subsidiary or interconnected economic entity of the parties are located;
 - (iii) political party, member of a political movement or applicant for a position in a state administration office;
 - (iv) representative or mediator for the payment to any of the parties stated above; or also
 - (v) any other persons or entities - for the purpose of obtaining their decision, influence or activities that could lead to any illegal favoring or any other undesirable purpose, provided this activity breaches or would breach the legal regulations related to the corruption prevention, issued by authorized bodies in the European Union, directly as well as when acting via subsidiaries or interconnected economic entities of the parties.
4. The parties are obliged to immediately inform each other about all breaches of the stipulations of this paragraph. Upon request of one of the parties, the other party should provide information and answers to the corresponding justified inquiry of the requesting party, provided the inquiry is related to the implementation of this contract pursuant to the stipulations of this paragraph.
5. In order to ensure a due compliance with the above-stated obligation, both parties declare that they will, during the implementation of this contract, allow all persons who act in good faith to submit anonymous misconduct reports via electronic mail of the Anonymous system for reporting unethical conduct: securityreport@orlenunipetrol.cz