

Personal data protection policy for the public

Notice of personal data processing

The Controller refers the authors of ideas to the fact that should personal data having the nature of special categories of personal data according to paragraph 9(1) GDPR be stated in the idea, i.e. personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, data concerning health or data concerning a natural person's sex life or sexual orientation, such an application shall be rejected and deleted forthwith.

The Controller recommends not specifying specific natural persons in the content of an idea.

Identity and contact details of the Personal Data Controller

The company **ORLEN Unipetrol RPA s.r.o.**, having its registered office at Litvínov - Záluží 1, Postcode: 436 70, entered in the Commercial Register maintained at the Regional Court in Ústí nad Labem, file C 24430, Company Number: 27597075 (hereinafter referred to as the "**Controller**"), is, in accordance with REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as "**GDPR**"), and Act No. 110/2019 Sb. on personal data processing, as amended, the Controller of the personal data provided by you. You may contact the Controller in the case of questions or discrepancies to concern personal data processing.

Contact details to Data Protection Officer

E-mail address: osobniudaje@orlenunipetrol.cz

Postal address: ORLEN Unipetrol RPA s.r.o., Úsek ochrany informací, Milevská 2095/5, 140 00 Praha 4

Categories of processed personal data

The Controller shall process your personal data for the purposes specified hereunder primarily to the following extent:

- Identification data (first name and surname, should you win);
- Contact details (e-mail, delivery address, should you win).

The purposes of personal data processing and the legal basis thereof

The purpose of processing your personal data is as follows:

- **keeping a record of ideas through the "IDEA plus" platform, in that these shall be processed and evaluated by the panel of judges, and the presentation of a prize.**

The legal basis for processing your personal data is the performance of a contract to which the data subject is party or in order to take steps prior to entering into a contract in accordance with the provisions of subparagraph 6(1)(b) GDPR.

Personal data shall not be transferred to a country outside the EU or to international organisations and shall not be the subject-matter of automated decision-making.

The transfer of personal data

When processing personal data for the purpose specified above, such data may be provided to the employees and associates of the ORLEN Unipetrol Group and of ORLEN, and where appropriate to suppliers of services associated with the operation of the information systems of ORLEN Unipetrol Group and of ORLEN.

Your rights

You have the following rights in relation to the Controller in connection with the processing of your personal data:

- access to personal data;
- the rectification of inaccurate or incomplete personal data;
- the erasure of personal data, if the conditions laid down in GDPR are met;
- restriction of processing of personal data, if the conditions laid down in GDPR are met;
- to lodge an objection, if the conditions laid down in GDPR are met;
- data portability;
- the right to contact Úřad pro ochranu osobních údajů (Office for Personal Data Protection) if you are of the view that your personal data are not being handled in accordance with legal regulations.

Our Data Protection Officer is available to you if anything is unclear to you or if you wish to exercise your rights. Use the contact details in the introduction to this notice.

Processing period

The Controller shall process your personal data for a period of time which is not longer than that required for the purposes for which they are being processed. Your personal data shall be made public on the “IDEA plus” platform for a period of 1 (one) year following the implementation of the idea. Then they shall be erased.

By sending a form via the “IDEA plus” platform you confirm that you are familiar with this Notice of Personal Data Processing and that you accept it and agree with it in full.

Prague, 7.11.2021